

Software Engineering Conference Russia
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Distributed teams and virtual offices, 10 years
ahead prediction

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About myself



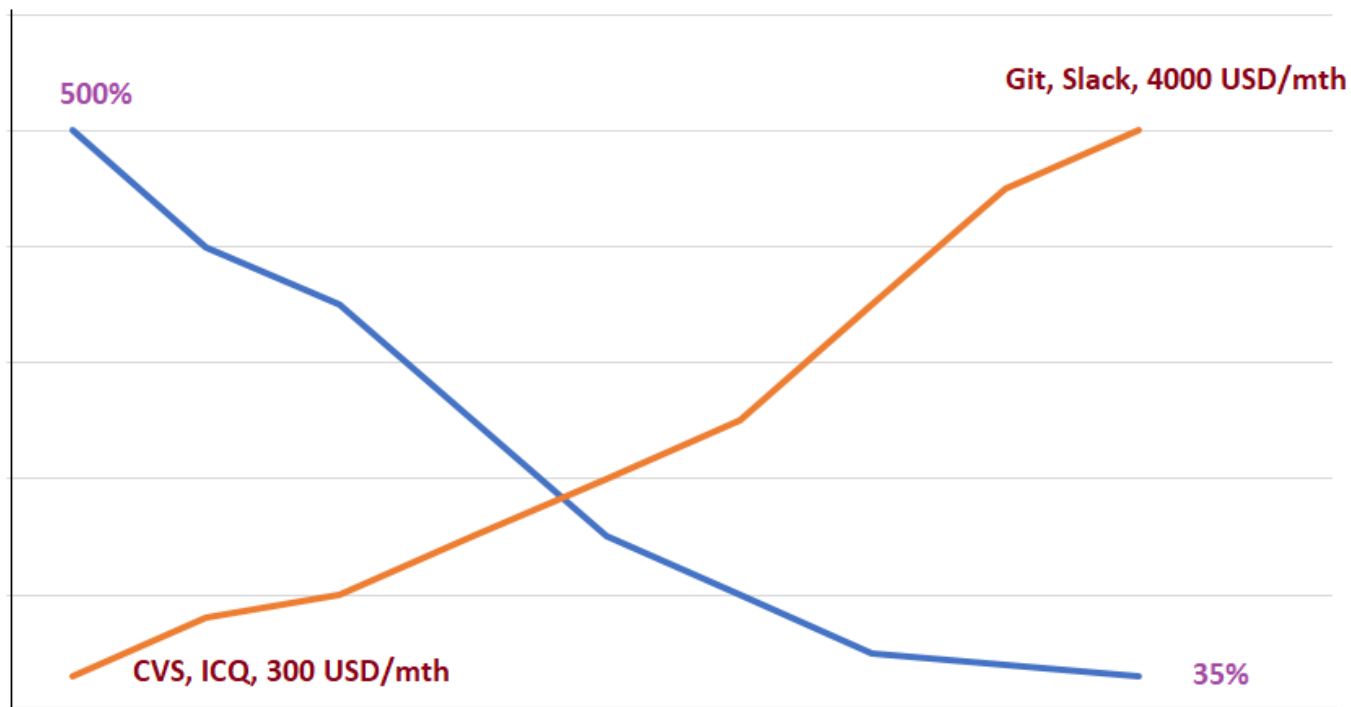
- DBA, Team Lead, PM since early 2000`s
- Managed distributed DB teams up to 20 people
- Working remotely since 2010

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Work process in IT and software development

- Where we were 15 years ago?
- What is going on now?
- Where are we going to be in 10 years?



15 years ago

- Tools
- Communications
- Salaries and profit margins



10 years ago

- Better tools
- Better communication
- Foreign languages



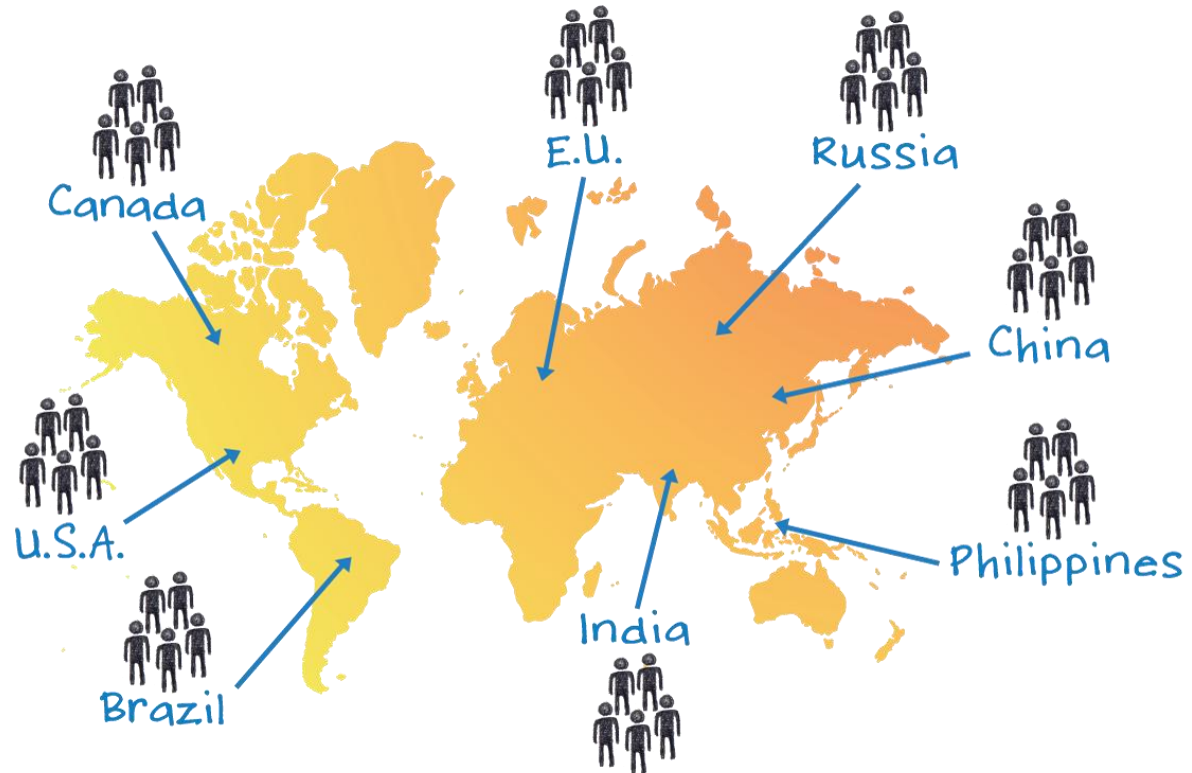
Three years ago



Our days

Default to open

GitHub



2027



Platforms



- Large
- Ecosystem weak
- “Mass consumption”
- **Upwork.com**



- Mid size
- Skilled professionals
- Personal manager
- **Toptal.com**



- Small
- Client oriented
- Personal manager
- Help with ecosystem
- **Codefirst.net**



- Small
- Personal manager
- Processes and ecosystem
- Consulting
- **Workoglobe.com**

Where are we going?

- **No offices**
- **No meetings**
- **No salaries**
- **No managers**
- **No company**

***in their current understanding**

Questions and thoughts



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Thank you!